



CLACKAMAS COMMUNITY COLLEGE

Biennial Drug and Alcohol Abuse Prevention Program Review AY 2023-2024 and 2024-2025

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Abstract


This Biennial Review of the Drug and Alcohol Abuse Prevention Program (DAAPP) at Clackamas Community College (CCC) covers the 2023–2025 academic years and fulfills the requirements of the Drug-Free Schools and Campuses Act (DFSCA). The review confirms that CCC has implemented policies, procedures, and educational programming to prevent the unlawful possession, use, and distribution of drugs and alcohol by students and employees.

Presidential Review

Clackamas Community College (CCC) recognizes that the use of alcohol and drugs by students and employees on campus interferes with effective teaching and learning, and puts the safety, health, and well-being of our community members at risk. The College has a fundamental legal and ethical obligation to educate all CCC members about the health effects of substance use/abuse, maintain an alcohol restricted/drug-free educational and work environment, and to provide programming and community resources to increase awareness about campus policies, procedures, and the impact of alcohol/drug use. As part of the Drug Free Schools and Campuses Regulations (34 CFR Part 86) of the Drug-Free Schools and Communities Act (DFSCA), CCC is required to certify that it has implemented programs to prevent the abuse of alcohol and use or distribution of illicit drugs both by CCC students and employees on its premises and as a part of any of its activities. These efforts are outlined as part of CCC's Drug and Alcohol Abuse Awareness Prevention Programming (DAAPP). CCC is committed to maintaining a drug- and alcohol-free institution to create a safe and healthful campus and work environment and to assist its students and employees who may have problems with drugs or alcohol.

I have verified that CCC is including all mandatory components as identified in EDGAR Part 86, Subpart B, Sec. 86.100 1) annually notifying each employee and student, in writing, of standards of conduct; a description of appropriate sanctions for violation of federal, state, and local law and campus policy, a description of health risks associated with alcohol and other drug use, and a description of available treatment programs, 2) has developed a sound method for distributing annual notification information to every student and staff member each year, and 3) has prepared a biennial report on the effectiveness of our Drug and Alcohol Abuse Prevention Program (DAAPP) and the consistency of sanction enforcement.

The results of the biennial review are contained within this document. I have reviewed and approve of this report.

A handwritten signature in black ink that reads "Tim S. Cook". The signature is written in a cursive, flowing style.

Tim Cook
President

Overview

As part of the Drug and Alcohol Abuse Prevention Programming (DAAPP), the College provides for the campus community information related to alcohol and drug policies, procedures, and programming covering the following areas listed below.

- Annual notification to employees and students of alcohol and drug policies, regulations, and potential sanctions for potential policy violations.
- Policies and standards of conduct are publicly posted related to alcohol and drugs for students and employees.
- Student Handbook and Staff Handbook include policies related to drug and alcohol use.
- Various resources are available to students and employees regarding drug and alcohol abuse.
- Incident reports in Student Services (student) and Human Resources (employee) related to any possible infractions of the drug and alcohol policy.
- Local, state, and federal mandates.
- Disciplinary and legal sanctions for students and employees in violation of relevant codes or policies.
- Descriptions of the health risks associated with alcohol abuse and illicit drug use; and
- Description of alcohol and drug programs that are available to all students and employees.

In addition, the institution reviews and assesses the effectiveness of the alcohol and drug abuse prevention (DAAPP) efforts occurring on the campus on a biennial basis and provides recommendations to continuously improve future programmatic efforts and seeks to ensure that violations of these policies are enforced consistently. The findings of this review are contained in this biennial report covering the 2023-2024 and 2024-2025 academic years.

Report Preparation

This report is published on a biennial basis with a multi-disciplinary review team. Representatives from the following CCC departments participated in the review and preparation of the biennial report:

- College Safety
- Academic Foundations & Connections
- Counseling
- Human Resources

The Associate Dean of Academic Foundations and Connections has the responsibility to lead this biennial review and ensure that the report is distributed per the requirements in the Drug Free Schools and Campuses Regulations (34 CFR Part 86) of the Drug-Free Schools and Communities Act (DFSCA).

Research Methods

The following research methods were used as part of the DAAPP biennial review:

- Qualitative review of written policies, procedures, and educational materials of drug and alcohol programming.
- Quantitative evaluation of the number of drug and alcohol related incidents.
- Review with administrators and student coordinators of drug and alcohol programming activities.

Materials Reviewed

The following materials were reviewed as part of the DAAPP biennial review:

- CCC Board of Education policies
- Student Handbook
- Employee Handbook
- Student alcohol and drug programming materials
- Employee alcohol and drug programming materials
- CCC printed and electronic materials including the CCC Drug-Free Campus program information page, website, catalog, class schedule, and resource materials
- CCC Annual Security Report
- Conduct Team statistics related to drug/alcohol related offenses/sanctions
- Human Resource case files

Drug-free Campus Policies

- Board Policy GBEC: Drug Free Workplace
- Board Policy JGCH/JFCI-AR: Alcohol and Other Drugs

Board Policy GBEC: Drug-Free Workplace

The College recognizes controlled substance abuse as illegal and interfering with effective teaching, work, and the development of a safe and healthy environment for learning. The College has a fundamental legal and ethical obligation to prevent controlled substance abuse and to maintain an alcohol restricted/drug-free work and educational environment.

This policy applies to all members of the College (students, faculty, staff) while at the workplace, as that term is described below.

1. Definitions

- a. "Workplace" shall mean the site for the performance of work done for the College in connection with a federal grant or contract, including any building premises used by the College, any College-owned vehicle (or any other College-approved vehicle used to transport students or fellow employees to and from work-related activities or to transport fellow employees to and from different work sites) and any off-College property used for any College-sponsored or College-approved activity, event or function.
- b. "Drugs" shall include any illegal drug, hallucinogenic drug, prescription drug (in the possession of an individual without a valid prescription), narcotic drug, amphetamine,

barbiturate, marijuana or any other controlled substance (as the same is defined in ORS 475.005 or Schedules I through V under the Federal Controlled Substances Act, 21 U.S.C. Section 812).

- c. "Alcohol" shall include any form of alcohol for consumption, including beer, wine, wine coolers or distilled liquor.

2. College Policy

The College prohibits the unlawful manufacture, distribution, dispensation, possession or use of alcohol or illicit drugs in the workplace. Alcohol may be consumed on the campus only upon the written consent, obtained before usage, of the President.

No College employee shall knowingly sell, market, or distribute steroid or performance-enhancing substances to College students with whom the employee has contact as part of the employee's College duties; or knowingly endorse or suggest the use of such drugs.

3. College Awareness Program

The College shall provide notice at least annually through in-service or otherwise of the following:

- a. The dangers of alcohol/drug abuse in the workplace;
- b. The College's policy of maintaining an alcohol restricted/drug-free workplace/College;
- c. Information on appropriate, available alcohol/drug counseling or assistance programs; and
- d. Notice of the penalties that may be imposed upon employees/students for alcohol or drug abuse violation in the workplace/College.

4. College Action

An employee who violates the terms of this policy shall, at his/her own expense, satisfactorily participate in a drug or alcohol abuse assistance or rehabilitation program approved by the President. If the employee fails to satisfactorily participate in such program, employment may be suspended, their contract non-renewed, or they may be dismissed at the discretion of the President, which shall base its decision on the risk to the health or welfare of students or staff posed by the employee or on the probability of recurrence of the employee's violation of the policy in the future. Any student who violates the terms of this policy shall be subject to such disciplinary actions as the President determines is appropriate.

5. Federal Drug-Free Workplace Act of 1988

No employee engaged in work in connection with a direct federal grant or contract of \$100,000 or more shall unlawfully manufacture, distribute, dispense, possess, or use any drug or alcohol on or in the workplace.

Each employee who is engaged in work related to a direct federal grant or contract of \$100,000 or more shall notify their supervisor of their conviction of any criminal drug statute based on conduct occurring in the workplace, as defined above, no later than five days after such conviction.

The College shall notify the federal granting agency within 10 days after receiving notice of an employee's conviction on any criminal drug violation occurring in the workplace.

6. Good Faith Effort

The College shall make a good faith effort to maintain an alcohol restricted/drug-free workplace through implementation of this policy.

END OF POLICY

Legal Reference(s):

[ORS 342.721](#)

[ORS 342.723](#)

[ORS 342.726](#)

[ORS 657.176](#)

[OAR 581-022-0416](#)

Drug-Free Workplace Act of 1988, 41 U.S.C. §§ 8101-8106; General Principles Relating to Suspension and Debarment Actions, 34 C.F.R. §§ 84.100-84.670. Controlled Substances Act, 21 U.S.C. § 812; Schedules of Controlled Substances, 21 C.F.R. §§ 1308.11 - 1308.15. Safe and Drug-Free Schools and Communities Act, 20 U.S.C. §§ 7101-7117

Board Policy JFCH/JFCI-AR: Alcohol and Other Drugs

In compliance with Oregon State Law 475C.377 Prohibition against using marijuana item in public place:

1. It is unlawful for any person to engage in the use of marijuana items in a public place.
2. A violation of subsection (1) of this section is a Class B violation.

A public place is defined as:

ORS475C.009(40) "Public place" means a place to which the general public has access and includes, but is not limited to, hallways, lobbies and other parts of apartment houses and hotels not constituting rooms or apartments designed for actual residence, and highways, streets, schools, places of amusement, parks, playgrounds and areas used in connection with public passenger transportation.

There is no exemption in law allowing the use of medical marijuana in a public place.

In compliance with the above and Public Law 101-226, the Drug-Free Schools and Community Act Amendments of 1989, the following have been compiled for Clackamas Community College:

1. Prohibition of Narcotics, Intoxicants and Use of Tobacco Products

At no time will any person:

- a. Bring alcohol or federally illegal drugs onto College property, regardless of state legality, including but not limited to marijuana cigarettes, edibles, etc.;
 - b. Illegally distribute alcohol or other drugs at a College-sponsored event/program on or off campus;
 - c. Attend a College-sponsored event/program on or off campus under the influence of illegal drugs or visibly impaired by alcohol;
 - d. Smoke tobacco products in locations other than designated outdoor smoking areas;
 - e. Use non-smoke tobacco products, including but not limited to chewing tobacco and vapes in locations other than designated areas on campus.
2. Aside from the exceptions noted below, alcohol is prohibited on all Clackamas Community College campuses.
3. Exceptions:
- a. Foundation-sponsored events. In this case, the Foundation will:
 - i. Oversee compliance with Oregon Liquor and Cannabis Commission (OLCC) regulations.
 - ii. Ensure those serving alcohol are permitted through OLCC.
 - iii. Ensure there is host liquor liability insurance coverage for the event with coverage limits at or above \$2 million per incident and \$3 million aggregate.
 - b. External events with a hosted bar where no OLCC liquor license is required, such as a wedding. In this instance, the facility user will provide Events and Conference Services with:
 - i. OLCC alcohol service permits for all those who will serve alcohol.
 - ii. A certificate of insurance showing liquor liability insurance:
 - 1) With coverage limits at or above \$2 million per incident and \$3 million aggregate.
 - 2) Listing Clackamas Community College, its officers, agents and employees as additional insured.
 - c. Alcohol may be allowed when used for instructional purposes, related course or lab work, approved instructional demonstrations, or as prescribed by a licensed physician.
4. The college will not use public funds to pay for alcohol or expenses arising from serving alcohol, such as the cost of OLCC liquor licenses.
5. Student Educational Programs

The College will provide educational opportunities that include alcohol and other drug information. Program/special events may be sponsored by Associated Student Government or instructional/student services departments.

6. Staff Assistance and/or Referral Programs

The College recognizes the need to support and assist staff whose work is affected by alcohol and other drug use. The Human Resources office will serve as the resource for staff who seek assistance/referral.

Distribution of Policies

The College has posted drug and alcohol prevention programming information on the [consumer information](#) webpage, which contains information about related alcohol and drug policies, abuse prevention programming, warnings of substance abuse and health risks, disciplinary and legal sanctions, and student and employee assistance programs. CCC distributes information pertaining to the Drug and Alcohol Abuse Prevention Program (DAAPP) through the following actions:

- Email notification of the Drug and Alcohol Prevention Program web links and biennial reports are sent to students and employees annually each fall and when new students and employees start at the institution.
- Employees are required to complete the alcohol and drug safety training module on an annual basis; and
- Drug and Alcohol Prevention Program materials are Included as part of the CCC Annual Security Report, which is distributed to all students and staff via email annually and is posted on the College's website at www.clackamas.edu/college-safety.

College Policy/Standards of Conduct

The College prohibits the unlawful manufacture, distribution, dispensing, possession, or use of controlled substances and alcohol by employees, students, and visitors on college premises or as part of any College activity. Areas where the use is prohibited include student campus activities, classrooms, school parking lots, roadways, leisure activity areas, and all offices or work areas considered college property.

Clackamas Community College is an alcohol- and drug-free campus. The unlawful possession, use, or distribution of illicit drugs and alcohol is prohibited on the College campus, in all College facilities, or as part of any College-sponsored activity. Violators of this policy will be prosecuted to the full extent of the state and federal law, and, in addition, there are specific consequences for employees and for students, which are stated in the Student Handbook. The Student Code of Conduct policy section IV.B.5 explicitly states that the use, possession, or distribution of prohibited substances like alcohol, marijuana, and illegal drugs on college-owned or controlled property or at college-sponsored or supervised functions or at functions where the student is a representative of the college are prohibited. All students are expected to comply with the student conduct guidelines and adjudication of allegations of misconduct by students will occur expediently by the Conduct Team and may consist of educational sanctions including but not limited to suspension and expulsion. The full student code of conduct and discipline policy is located in the annual Student Handbook and on the Student Rights and Responsibilities website. Copies are available from the Enrollment and Student Services Division.

Workplace Policy

In compliance with federal regulations, Clackamas Community College has taken steps to ensure a drug-free workplace. Any employee convicted of a violation occurring in the workplace, under any criminal drug statute violation, will be subject to disciplinary action. Employees convicted of any criminal drug statute violation occurring in the workplace must notify the employer no later than five days after the conviction. Those employees who wish to seek help with drug- or alcohol-related problems are encouraged to coordinate benefits through the Human Resources Office or may seek referral assistance through their supervisor. Reference the Drug-Free Workplace Policy GBEC document for more information.

Annual Security Report

CCC's College Safety Department is committed to providing the College with a safe environment for teaching, learning, and working. The Federal Crime Awareness and Campus Security Act of 11/10 (U.S. Public Law 101-542) requires all colleges and universities make available statistics of crimes, which is conducted through appropriate publications, on an annual basis. We urge members of CCC to use this report as a guide for safe practices on and off campus. The Department of College Safety sends an email to every enrolled student and current employee on an annual basis to notify them of the availability of the report. Availability of the report is also noted on the College's Consumer Information, Employment, and College Safety webpages. The notices include a brief summary of the contents of the report and the web address where the Annual Security Report can be found. You may request a copy of the report be mailed to you by calling 503-594-1698. The report is available online at www.clackamas.edu/college-safety. A copy of the report can also be obtained from the Department of College Safety located at 19600 Molalla Ave., McLoughlin Hall, Room #113, Oregon City, OR, 97045.

The Higher Education Opportunity Act of 2008 (HEOA) also requires that colleges and universities publish certain information on their websites for all potential and enrolled students and employees.

We are committed to assisting all members of the CCC community in providing for their own safety and security. Each year the college updates its security report, which discloses the procedures, practices, and programs CCC uses to keep students and employees safe and its facilities secure.

All members of the college community are required to notify College Safety of any situation or incident on our campuses that involves a significant emergency or dangerous situation that may involve an immediate or ongoing threat to the health and safety of students and/or employees on campus.

Disciplinary Sanctions

College Sanctions

The College response to alcohol abuse and illegal drug activity by employees or students is on a case-by-case basis. Details of each case are taken into consideration along with the outcome of any legal action against the individual. In addition to any penalties under federal and state law, employees and students found to be in violation of this policy may be subject to disciplinary

sanctions consistent with the <https://www.clackamas.edu/about-us/accreditation-policies/student-rights> CCC Student Handbook or the [CCC Employee Handbook](#), and provisions of federal, state, and local laws. Sanctions imposed by the College can range from a warning or disciplinary action up to and including termination of employment or expulsion from school. Other potential sanctions may include referral for prosecution and may require participation in an approved drug and/or alcohol abuse assistance or rehabilitation program. Additionally, the law requires the College to report to a federal agency any employee convicted of violating a criminal drug statute if the employee is involved in work supported by that federal agency.

Examples of State and Federal Drug and Alcohol Sanctions

State of Oregon Laws and Sanctions

Alcohol

It is illegal for anyone under 21 years of age to purchase or possess alcohol. This is classified as a Class B violation under ORS 471.430.

For individuals under 21, any amount of alcohol in the blood is considered being under the influence under Oregon's DUI laws. This is a Class A misdemeanor.

Marijuana

Recreational and medical marijuana are legal in Oregon.

However, marijuana is not allowed on any CCC campus or activity because of federal funding requirements.

Non-violent marijuana offenses in Oregon often result in civil fines. More serious charges, such as trafficking, can lead to jail sentences or asset forfeiture.

Controlled Substances (State of Oregon)

Penalties depend on the drug schedule (classification of the substance) and whether the crime involves possession, manufacturing, or distribution. Oregon generally follows the same drug schedules as the federal system.

Schedule I: Heroin, LSD, Ecstasy, Peyote, Mescaline, Psilocybin

Manufacture or distribution: Class B felony

Possession: Class A felony

Schedule II: Opium, Cocaine, Methamphetamine, Amphetamine, PCP

Manufacture or distribution: Class B felony

Possession: Class C felony

Schedule III: Depressants, Vicodin, Anabolic Steroids, Codeine, Testosterone

Manufacture or distribution: Class C felony

Possession: Class A misdemeanor

Schedule IV: Valium, Xanax, Phenobarbital

Manufacture or distribution: Class B felony

Possession: Class C misdemeanor

Schedule V: Less dangerous prescription drugs / small amounts of certain drugs

Manufacture or distribution: Class C misdemeanor

Possession: Violation

For more information, see Oregon Revised Statutes ORS 475.752–475.935.

Federal Laws and Sanctions

The federal government also regulates possession, manufacturing, and distribution of controlled substances. Penalties depend on the drug schedule, the amount involved, and criminal history. Courts follow U.S. Sentencing Guidelines, which can increase penalties depending on circumstances such as multiple counts, obstruction, or role in the offense.

Major offenses (large amounts of heroin, cocaine, PCP, methamphetamine, Schedule I/II hallucinogens, marijuana, hashish, or derivatives): Penalty ranges from 30 years to life in prison, regardless of criminal history.

Lesser offenses (e.g., possession of Schedule III–V drugs by a first-time offender): Penalty can be 0–4 months in prison.

If serious injury or death occurs: At least 10 years (serious injury) or 20 years (death) may be added, plus fines of up to \$4 million.

Penalties may double if the offender has previous felony drug convictions.

Federal sentences are “real time” — early release is limited to reductions for good behavior.

For details, see 21 U.S. Code, Part D: Offenses and Penalties

Health Risks

Substance abuse may result in a wide array of serious health and behavioral problems. Alcohol and drugs are toxic to the human body, and illegal substances are often contaminated, increasing the risk of poisoning. HIV and other infections are prevalent hazards associated with intravenous drug use. Acute health problems may include heart attack, stroke, overdose, and sudden death—even for first-time users of substances such as cocaine or opioids. Long-lasting effects of drug and alcohol abuse include disruption of normal heart rhythm, high blood

pressure, ruptured blood vessels in the brain, brain cell damage, memory loss, infertility, impotence, immune system impairment, kidney failure, cirrhosis of the liver, pulmonary damage, and increased risk of cancers and chronic disease. Substance use also heightens the risk of addiction and dependence, impaired judgment, cognitive decline, academic and occupational difficulties, mental health crises, accidents, and violence. Polysubstance use and interactions with prescription medications further intensify these risks. Drug use during pregnancy may result in fetal damage and birth defects, including fetal alcohol syndrome, neonatal abstinence syndrome, hyperactivity, neurological abnormalities, and developmental difficulties. Beyond individual health, substance misuse carries significant social, legal, and relational consequences, including loss of financial aid eligibility, employment challenges, and harm to family and peer relationships.

Additional health risks can include:

Substances, Common Names, and Associated Risks (Plain Language)

This guide lists substances with their common names and explains the major health and behavioral risks in plain language. The goal is to make the information clear and easy to understand.

Alcohol

Common names: Beer, wine, liquor

Major risks: Can damage the brain and liver, cause memory problems, and create dependence. Drinking while pregnant can harm the baby (fetal alcohol syndrome). It also lowers judgment and increases risk-taking.

Amphetamines and Methamphetamines

Common names: Adderall, uppers, speed, crank

Major risks: Reduce appetite and cause trouble sleeping. Can lead to paranoia, hallucinations (seeing or hearing things that aren't there), high blood pressure, heart problems, and depression after use.

Barbiturates

Common names: Barbs, bluebirds, blues

Major risks: Very addictive and dangerous to quit suddenly. Can cause seizures, depression, confusion, and poor judgment.

Benzodiazepines

Common names: Valium, Xanax, Ativan, Dalmane, Rohypnol (benzos, downers, sleepers, tranqs, roofies)

Major risks: Can cause extreme sleepiness, confusion, panic attacks, and memory problems. Very addictive, both physically and mentally.

Cocaine

Common names: Coke, freebase

Major risks: Can cause weight loss, depression, seizures, heart attack, stroke, and high blood pressure. It can also damage the nose and lungs if snorted or smoked. Users may develop paranoia or psychosis (losing touch with reality).

Codeine

Common names: Syrup, lean

Major risks: Can make a person very tired, cause constipation, and slow down breathing. Highly addictive.

Heroin

Common names: H, junk, smack

Major risks: Extremely addictive. Causes drowsiness, constipation, loss of appetite, and slowed breathing that can lead to death.

Inhalants

Common names: Glue, gas, laughing gas, poppers, snappers

Major risks: Very dangerous. Can cause confusion, hallucinations, frozen airways, and sudden death. Long-term use damages the brain.

LSD

Common names: Acid

Major risks: Causes strong hallucinations and can trigger panic attacks or worsen existing mental health issues. Can also cause flashbacks (re-experiencing drug effects later).

MDA, MDMA, MOMA

Common names: Ecstasy, X, XTC

Major risks: Can raise blood pressure and body temperature, cause nausea, sweating, paranoia, and confusion. May lead to sleeplessness and memory problems.

Marijuana (THC, cannabis)

Common names: Pot, weed, joints

Major risks: Can cause breathing problems, red eyes, mood swings, paranoia, tiredness, and poor concentration.

Mescaline

Common names: Peyote, mesc

Major risks: Causes hallucinations and may make existing mental health problems worse.

Methaqualone

Common names: Ludes

Major risks: Very dangerous. Can cause coma and seizures.

Morphine

Common names: M, morf

Major risks: Highly addictive. Can cause constipation, tiredness, loss of appetite, and dependence.

PCP

Common names: Angel dust, crystal, tea

Major risks: Can cause violent behavior, hallucinations, paranoia, and psychosis (losing touch with reality).

Psilocybin

Common names: Magic mushrooms, shrooms

Major risks: Causes hallucinations and can make existing mental health issues worse.

Steroids

Common names: Roids, juice

Major risks: Can damage the heart and liver, cause acne, hair loss, mood swings ('roid rage'), infertility, and changes in body appearance (such as women developing male traits or men growing breast tissue).

For more information on the effects of specific substances, visit:

- National Institute on Drug Abuse: <https://www.drugabuse.gov/drug-topics/health-consequences-drug-misuse/introduction>
- SAMHSA: <https://www.samhsa.gov/atod>

Incident Reports

As part of the biennial review, data related to student and employee reports of alcohol and drug violations were reviewed with the following statistics for the 2023-2024 – 2024-2025 -academic years.

Student and Employee Incident Reports

Student Incident Reports – Alcohol

- 2021–2022: No reported offenses. No sanctions or outcomes.
- 2022–2023: No reported offenses. No sanctions or outcomes.
- 2023–2024: No reported offenses. No sanctions or outcomes.
- 2024–2025: No reported offenses. No sanctions or outcomes.

Student Incident Reports – Drugs

- 2021–2022: No reported offenses. No sanctions or outcomes.
- 2022–2023: No reported offenses. No sanctions or outcomes.
- 2023–2024: No reported offenses. No sanctions or outcomes.
- 2024–2025: No reported offenses. No sanctions or outcomes.

Human Resources Incidents for Employees – Alcohol

- 2021–2022: No reported incidents. No sanctions or outcomes.
- 2022–2023: No reported incidents. No sanctions or outcomes.
- 2023–2024: No reported incidents. No sanctions or outcomes.
- 2024–2025: No reported incidents. No sanctions or outcomes.

Human Resources Incidents for Employees – Drugs

- 2021–2022: No reported incidents. No sanctions or outcomes.
- 2022–2023: No reported incidents. No sanctions or outcomes.

- 2023–2024: No reported incidents. No sanctions or outcomes.
- 2024–2025: No reported incidents. No sanctions or outcomes.

Programs, Services and Other Resources

Alcohol-education activities

The Associated Student Government (ASG) has been providing annual Alcohol Awareness programming since 2001 for CCC. Specific titles, focus, and format have changed and evolved over time. These events have often involved food or T-shirt giveaways to attract large numbers of student participants, and the giveaways have been accompanied by educational messaging and programming.

As with many institutions, the COVID-19 pandemic significantly disrupted in-person outreach and compelled a pivot toward virtual or hybrid delivery methods. CCC's shift to remote and hybrid course delivery beginning in March 2020 and continuing today continues to influence how prevention education is designed and delivered. Current programs include:

- Inclusion of "Drug and Alcohol Prevention" content in the virtual Clubs & Resources page during Welcome Week each term (remote / hybrid version).
- Production of a brief (≈ 7-minute) recorded presentation on the effects and risks of alcohol and drugs, disseminated via email, newsletters, and online channels.
- Integration of distracted-driving (e.g. texting while driving) messaging alongside alcohol and other drug prevention content.
- Health & Physical Education (HPE) course modules (e.g. "The Body and Alcohol" / "The Body and Drugs") where students can attend events and submit reflection papers for extra credit; those papers feed into ASG's evaluation/feedback process.
- Substance-free social events (movie nights, game nights, wellness fairs) strategically scheduled during high-risk periods to offer alternative social options.
- Integrating environmental and policy-based strategies (e.g., reviewing enforcement, ensuring no promotional giveaways tied to alcohol occur on or near campus, and collaborating with local agencies) to complement education.
- Ongoing assessment and evaluation of programming with planned modifications as needed.

Counseling

Counseling is available to all CCC students for free. CCC students like you use counseling services to help address concerns about:

- Belonging and inclusion
- College life
- Stress, sadness, anger or loneliness
- Friends, family and romantic partners
- Healthy choices
- Self-esteem
- Grades
- Life changes

- Career and educational focus
- Exploration of personal values, skills and interest
- Substance Use support
- Healthy eating support
- Intercultural adjustment support

ADDICTION SUPPORT GROUP at CCC

SMART Recovery is an anonymous self-help group for individuals who identify as having an addiction. SMART stands for Self-Management and Recovery Training. The CCC SMART Recovery group was open to anyone who wanted to learn tools for managing addiction, and more broadly, offered coping skills and strategies that could benefit most people.

During the COVID-19 pandemic, meetings were impacted by campus closures and were either relocated or shifted online. More recently, due to a variety of factors, including low CCC student participation, the Counseling Department no longer hosts SMART Recovery meetings on campus.

However, in an exciting development, a CCC student has expressed interest in starting a SMART Recovery Club. The Counseling Department is supporting this student in launching the club, and a Counselor will serve as the Faculty Advisor.

CARE Team

The CARE (Coordinates, Assesses, Responds, and Engages) team is a multidisciplinary group of faculty, staff, and administrators who work with students who may be having trouble or distress or who are disruptive to the educational environment of CCC. The CARE Team coordinates the appropriate response and resources necessary to support referred students, including counseling services, behavior and safety interventions, food, and housing support as needed. The CARE Team meets weekly and works to proactively resolve any issues, barriers, or concerns regarding students who are identified by faculty, staff, and administrators.

Conduct Team

Student conduct is monitored and maintained at CCC by the Conduct Team. The Conduct Team is comprised of the Associate Dean of Academic Foundations and Connections (AFaC), the Associate Dean of Arts and Sciences (A&S), and the Associate Dean of Technology, Applied Sciences and Public Service (TAPS). Each Associate Dean or their designee serves as the conduct officer for students in their division and is responsible for investigating potential code of conduct violations as needed. The Associate Dean coordinates with the Conduct Team as appropriate to adjudicate violations of the Student Code of Conduct. Questions about the conduct process can be directed to any of the Associate Deans in the divisions identified above.

Human Resources Office

The College is interested in the continued good health and personal well-being of its students and employees and recognizes that individuals suffering from alcohol or drug dependence can be treated. Employees may contact the Human Resources Office at 503-594-3300 for resources and employee assistance. Any such contact will be kept in strict confidence except insofar as may be required by CCC policy or law. In addition, employees may be entitled to apply for a Family

Medical Leave under the Family Medical Leave Act so they may address a substance abuse problem prior to it impacting their ability to do their job.

Employee Assistance Program (EAP)

Employees may seek assistance directly through the College's Employee Assistance Program (EAP), by consulting with a trusted supervisor, union representative, and/or through their medical insurance plans, whichever is applicable according to their employment status. Requests for assistance are encouraged and will not, by themselves, be considered grounds for dismissal. Such requests will not, however, excuse violations of this policy or other conduct related to drug or alcohol abuse.

The College's Employee Assistance Program (EAP) is a free and confidential benefit available to employees and their family members. Through EAP, employees have access to a wide range of resources and support, including:

- 24/7/365 Mental Health Hotline with immediate access to a licensed mental health professional.
- Counseling Services – Eight (8) sessions in person, by phone, or virtually for concerns such as depression, anxiety, relationships and family challenges, workplace stress, alcohol or substance misuse, and grief and loss.
- Coaching Services – Eight (8) phone or video sessions focused on goal setting, healthy habits, and personal development.
- Anonymous Virtual Peer Support – A safe space to connect and share experiences.
- Legal and Financial Support – Free consultations and ongoing discounts for legal services, financial coaching, credit support, and identity theft recovery.
- Childcare, Adult Care, and Caregiving Services – Assistance with locating resources and support for dependents.
- Wellbeing Tools – Including fertility and wellness resources, gym discounts, housing and homeownership support, and pet parent resources.
- Employees can access these resources by calling 800-433-2320 or 503-850-7721, or by visiting my.canopywell.com

Other Resources

Local Resources

Employee Only

- Uprise Health

Website: <https://uprisehealth.com/>

Community Health and Behavioral Resources

- Sunnyside Health Center

Phone: 503-655-8471

Website: <https://clackamasnewdev.prod.acquia-sites.com/healthcenters/sunnyside.html>

- Hilltop Behavioral Health Center

Phone: 503-655-8401

Website: <https://www.clackamas.us/healthcenters/hilltop.html>

- Clackamas County Behavioral Health

Phone: 503-655-8585

Website: <https://www.clackamas.us/healthcenters/mentalhealth>

National Resources, Helplines, and Websites

- Alcoholics Anonymous (AA)

Phone: 800-999-9210

Website: <https://www.aa.org/>

- Cocaine Anonymous

Phone: 503-256-1666

Website: <http://www.caorwa.org>

- Crystal Meth Anonymous

Website: <http://www.crystalmeth.org>

- Marijuana Anonymous

Website: <http://www.marijuana-anonymous.org>

- Narcotics Anonymous

Website: <http://www.na.org>

- National Drug Helpline

Phone: 1-844-289-0879

Website: <http://drughelpline.org/>

- Al-Anon and Alateen

Phone: 888-425-2666

Website: <http://www.oregonal-anon.org/>

- Substance Abuse and Mental Health Services Administration (SAMHSA)

Phone: 800-662-HELP (4357)

Website: <https://www.findtreatment.samhsa.gov/>

DAAPP Review and Effectiveness

Clackamas Community College takes a multidisciplinary approach with alcohol and drug awareness and prevention efforts for students and employees, including outlining prohibited conduct and relevant sanctions in student and employee policies, codes of conduct, and handbooks. The biennial review team found that the college has two specific policies in place clearly outlining proscribed behavior related to alcohol and drug use on campus by students

and employees. The materials are made available in both the student and employee handbooks, are included in both student and employee orientation and handbook materials and are available year-round on the CCC website. These materials include the sanctions that the college will impose for violations of these standards along with resources that describe the health risks associated with the illicit use and abuse of alcohol and drugs. This information includes several local and national resources where students and employees can receive assistance with alcohol and drug use issues.

Educational programming for students is led by the Associated Student Government (ASG) and provides alcohol and drug awareness and prevention programming on an annual basis. The CCC Counseling Office provides support and referrals for students who need assistance with alcohol and drug use and has historically supported SMART Recovery meetings. Human Resources makes the Employee Assistance Program (EAP) information available for employees as part of new employee orientation and on their webpages, and employees are required to complete an alcohol and drug awareness module annually. DAAPP disclosures are provided annually to students and employees via email as part of the Annual Security Report notification.

In addition to the above activities, student and employee-related events are offered in a substance-free environment, including Welcome Week, New Student and Employee Orientations, Graduation, and Leadership and Award Banquets.

Assessment of Prior Goals

As part of this biennial review, the team evaluated recommendations from the 2021–2023 DAAPP report. Several actions were successfully implemented, including continued integration of drug and alcohol prevention information into Welcome Week and orientation materials, expanded availability of counseling referral resources, and required annual employee training. Recommendations still in progress include the development of interactive video modules for students and faculty/staff training on behavioral indicators of substance use. These goals remain priorities and have been carried forward into the 2025–2027 biennial cycle to ensure continuous improvement and accountability.

Environmental Effectiveness

CCC's effectiveness in prevention also stems from its strong environmental strategies. The College maintains a commuter-campus model with no residential housing, which reduces certain high-risk contexts for alcohol and drug misuse. Policies prohibit promotional giveaways tied to alcohol and enforce a clear ban on alcohol and drug use at all campus events, except for tightly controlled, policy-approved exceptions. CCC collaborates with local agencies, ensures enforcement of campus policies, and designs student engagement activities that provide meaningful, substance-free alternatives. Together, these environmental approaches help sustain low incident rates and foster a culture of health and safety on campus.

Verification of Data Sources

To ensure accuracy and consistency in reporting, incident data for this biennial review were cross-checked against multiple institutional records. Student alcohol- and drug-related violations were reviewed through the Conduct Team database, College Safety reports, and Clery Act Annual Security Report statistics. Employee incidents were reviewed through Human Resources case files and cross-referenced with College Safety records. This multi-source review confirmed that no alcohol- or drug-related incidents were reported for students or employees during the 2023–2024 and 2024–2025 academic years.

Summary and Recommendations

Clackamas Community College remains committed to maintaining a safe, healthy, and drug-free campus and workplace. The 2023–2025 biennial review confirms that CCC continues to meet federal requirements under the Drug-Free Schools and Campuses Act by providing annual notifications, publishing policies, making resources available, and offering prevention programming for students and employees. A review of Conduct Team records, Human Resources files, College Safety reports, and Clery Act statistics verified that no alcohol- or drug-related incidents were reported for students or employees during this biennial cycle. The College's commuter model, alcohol- and drug-free policies, and commitment to substance-free activities continue to contribute to these low incident rates.

Assessment of prior goals from the 2021–2023 review shows progress in sustaining prevention education during orientations, maintaining required annual employee training, and ensuring resource availability. Goals still in development, such as expanding interactive online materials, will be carried forward into the next biennial cycle.

Recommendations for 2025–2027 Biennial Cycle:

- Maintain core compliance activities, including annual notifications, policy review, and employee training.
- Continue embedding prevention information into existing orientations and student engagement activities.
- Utilize no cost or low-cost resources from state and federal agencies and community partners to supplement programming.

- Reinforce CCC's substance-free environment by sustaining current practices and documenting progress on prior goals in future reviews.

Conclusion

Clackamas Community College affirms its commitment to a safe, healthy, and supportive environment for all students and employees. Through clear policies, consistent annual notifications, accessible resources, and substance-free programming, the College continues to uphold the requirements of the Drug-Free Schools and Campuses Act. While incident rates remain low, CCC will maintain its prevention efforts, monitor emerging needs, and use each biennial review as an opportunity to ensure accountability, compliance, and continuous improvement.

Printed copies of this report will be provided by request. Requests can be sent to collegesafety@clackamas.edu. The next biennial review and report is due before Sept. 30, 2027.