



July 21, 2023

Dr. Tim Cook
President
Clackamas Community College
19600 Molalla Avenue
Oregon City, OR 97045

Dear President Cook:

This letter serves as formal notification and official record of action taken by the Northwest Commission on Colleges and Universities (NWCCU) at its meeting on June 21-23, 2023, concerning the Spring 2023 Evaluation of Institutional Effectiveness of Clackamas Community College. This action was taken after consideration of evidence, including the institution's Self-Evaluation Report, the Peer-Evaluation Report, the optional Institutional Response to the Peer-Evaluation Report, and information received as part of the institutional representative meeting with Commissioners.

Accreditation

Reaffirm Accreditation

Status of Previous Recommendations Addressed in this Evaluation

- Recommendation 1: Spring 2021 Ad Hoc Report - Fulfilled
- Finding Type 1: Spring 2022 Policies, Regulations, and Financial Review - Fulfilled
- Finding Type 2: Spring 2022 Policies, Regulations, and Financial Review - Fulfilled

Commendations

The Commission commends Clackamas Community College for:

1. Its broad and effective diversity, equity, and inclusion efforts.
2. Its dedicated and student-centered Board of Trustees.
3. Student support resources at the College, such as the navigator and peer mentoring programs.
4. The financial aid department for redesigning their operations to reduce barriers for students
5. Institutional Research for increasing awareness of how data can inform and improve processes and decision making.
6. The First Year Faculty Experience and faculty professional development initiatives, which support improvements in course design and assessment.

Recommendations Substantially in Compliance but in Need of Improvement

The Commission recommends that Clackamas Community College:

- Recommendation 1: Spring 2023 Evaluation of Institutional Effectiveness - Fully implement an effective system for assessing student learning in all academic programs and general education. (2020 Standard(s) 1.C.5)
- Recommendation 2: Spring 2023 Evaluation of Institutional Effectiveness - More fully and consistently use the results of its assessment efforts to inform academic and learning-support planning and practices to continuously improve student learning outcomes. (2020 Standard(s) 1.C.7)
- Recommendation 3: Spring 2023 Evaluation of Institutional Effectiveness - Benchmark indicators of student achievement against peer institutions at the regional and national level for continuous

improvement to inform planning, decision making, and allocation of resources. (2020 Standard(s) 1.D.3)

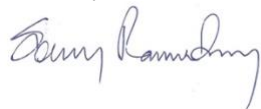
- Recommendation 4: Spring 2023 Evaluation of Institutional Effectiveness - Regularly and systematically evaluate faculty (full-time and associate), staff, and administrators, and that performance evaluations be conducted equitably, fairly, and consistently. (2020 Standard(s) 2.F.4)

Future Evaluations

- Ad Hoc Report Spring 2024
 - Recommendation 3: Spring 2023 Evaluation of Institutional Effectiveness
- Ad Hoc Report with Visit Fall 2024
 - Recommendation 1: Spring 2023 Evaluation of Institutional Effectiveness
 - Recommendation 2: Spring 2023 Evaluation of Institutional Effectiveness
 - Recommendation 4: Spring 2023 Evaluation of Institutional Effectiveness
- Mid-Cycle Review Spring 2026
- Year 6 - Standard 2 - Policies, Regulations, and Financial Review Spring 2029
- Year 7 - Evaluation of Institutional Effectiveness Spring 2030

NWCCU is committed to an accreditation process that adds value to institutions while contributing to public accountability, and we thank you for your continued support of this process. If you have questions about any of the information in this letter, please contact your staff liaison, Dr. Gita Bangera, at gbangera@nwccu.org.

Sincerely,



Sonny Ramaswamy
President

cc: Dr. Jason Kovac, Dean of Institutional Effectiveness and Planning
Ms. Irene Konev, Chair, Board of Trustees
Dr. Clifton Sanders, Provost for Academic Affairs, Salt Lake Community College
Mr. Ben Cannon, Executive Director, Oregon Higher Education Coordinating Commission