

Clackamas Community College
Administrative/Administrative Professional Salary Schedule 2025-26

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
		Base	4.90%	4.70%	4.40%	4.20%	4.20%	4.20%	3.50%	3.50%	2.00%	2.00%
21	Annual	\$ 159,716.55	\$ 167,542.66	\$ 175,417.17	\$ 183,135.53	\$ 190,827.22	\$ 198,841.96	\$ 207,193.32	\$ 214,445.09	\$ 221,950.67	\$ 226,389.68	\$ 230,917.47
21	Monthly	\$ 13,309.71	\$ 13,961.89	\$ 14,618.10	\$ 15,261.29	\$ 15,902.27	\$ 16,570.16	\$ 17,266.11	\$ 17,870.42	\$ 18,495.89	\$ 18,865.81	\$ 19,243.12
20	Annual	\$ 151,677.65	\$ 159,109.85	\$ 166,588.01	\$ 173,917.88	\$ 181,222.43	\$ 188,833.77	\$ 196,764.79	\$ 203,651.56	\$ 210,779.36	\$ 214,994.95	\$ 219,294.85
20	Monthly	\$ 12,639.80	\$ 13,259.15	\$ 13,882.33	\$ 14,493.16	\$ 15,101.87	\$ 15,736.15	\$ 16,397.07	\$ 16,970.96	\$ 17,564.95	\$ 17,916.25	\$ 18,274.57
19	Annual	\$ 144,043.36	\$ 151,101.48	\$ 158,203.25	\$ 165,164.19	\$ 172,101.09	\$ 179,329.34	\$ 186,861.17	\$ 193,401.31	\$ 200,170.36	\$ 204,173.77	\$ 208,257.25
19	Monthly	\$ 12,003.61	\$ 12,591.79	\$ 13,183.60	\$ 13,763.68	\$ 14,341.76	\$ 14,944.11	\$ 15,571.76	\$ 16,116.78	\$ 16,680.86	\$ 17,014.48	\$ 17,354.77
18	Annual	\$ 137,842.82	\$ 144,597.12	\$ 151,393.18	\$ 158,054.48	\$ 164,692.77	\$ 171,609.87	\$ 178,817.48	\$ 185,076.09	\$ 191,553.75	\$ 195,384.83	\$ 199,292.53
18	Monthly	\$ 11,486.90	\$ 12,049.76	\$ 12,616.10	\$ 13,171.21	\$ 13,724.40	\$ 14,300.82	\$ 14,901.46	\$ 15,423.01	\$ 15,962.81	\$ 16,282.07	\$ 16,607.71
17	Annual	\$ 131,915.40	\$ 138,379.25	\$ 144,883.07	\$ 151,257.93	\$ 157,610.76	\$ 164,230.41	\$ 171,128.09	\$ 177,117.57	\$ 183,316.68	\$ 186,983.01	\$ 190,722.67
17	Monthly	\$ 10,992.95	\$ 11,531.60	\$ 12,073.59	\$ 12,604.83	\$ 13,134.23	\$ 13,685.87	\$ 14,260.67	\$ 14,759.80	\$ 15,276.39	\$ 15,581.92	\$ 15,893.56
16	Annual	\$ 126,229.78	\$ 132,415.04	\$ 138,638.55	\$ 144,738.65	\$ 150,817.67	\$ 157,152.01	\$ 163,752.39	\$ 169,483.72	\$ 175,415.65	\$ 178,923.96	\$ 182,502.44
16	Monthly	\$ 10,519.15	\$ 11,034.59	\$ 11,553.21	\$ 12,061.55	\$ 12,568.14	\$ 13,096.00	\$ 13,646.03	\$ 14,123.64	\$ 14,617.97	\$ 14,910.33	\$ 15,208.54
15	Annual	\$ 119,871.60	\$ 125,745.31	\$ 131,655.34	\$ 137,448.17	\$ 143,220.99	\$ 149,236.27	\$ 155,504.19	\$ 160,946.84	\$ 166,579.98	\$ 169,911.58	\$ 173,309.81
15	Monthly	\$ 9,989.30	\$ 10,478.78	\$ 10,971.28	\$ 11,454.01	\$ 11,935.08	\$ 12,436.36	\$ 12,958.68	\$ 13,412.24	\$ 13,881.67	\$ 14,159.30	\$ 14,442.48
14	Annual	\$ 113,857.71	\$ 119,436.74	\$ 125,050.27	\$ 130,552.48	\$ 136,035.68	\$ 141,749.18	\$ 147,702.65	\$ 152,872.24	\$ 158,222.77	\$ 161,387.23	\$ 164,614.97
14	Monthly	\$ 9,488.14	\$ 9,953.06	\$ 10,420.86	\$ 10,879.37	\$ 11,336.31	\$ 11,812.43	\$ 12,308.55	\$ 12,739.35	\$ 13,185.23	\$ 13,448.94	\$ 13,717.91
13	Annual	\$ 108,064.98	\$ 113,360.16	\$ 118,688.09	\$ 123,910.37	\$ 129,114.61	\$ 134,537.42	\$ 140,187.99	\$ 145,094.57	\$ 150,172.88	\$ 153,176.34	\$ 156,239.87
13	Monthly	\$ 9,005.42	\$ 9,446.68	\$ 9,890.67	\$ 10,325.86	\$ 10,759.55	\$ 11,211.45	\$ 11,682.33	\$ 12,091.21	\$ 12,514.41	\$ 12,764.70	\$ 13,019.99
12	Annual	\$ 102,673.17	\$ 107,704.16	\$ 112,766.26	\$ 117,727.98	\$ 122,672.56	\$ 127,824.81	\$ 133,193.45	\$ 137,855.22	\$ 142,680.15	\$ 145,533.75	\$ 148,444.43
12	Monthly	\$ 8,556.10	\$ 8,975.35	\$ 9,397.19	\$ 9,810.67	\$ 10,222.71	\$ 10,652.07	\$ 11,099.45	\$ 11,487.94	\$ 11,890.01	\$ 12,127.81	\$ 12,370.37
11	Annual	\$ 97,503.64	\$ 102,281.32	\$ 107,088.54	\$ 111,800.44	\$ 116,496.06	\$ 121,388.89	\$ 126,487.22	\$ 130,914.27	\$ 135,496.27	\$ 138,206.20	\$ 140,970.32
11	Monthly	\$ 8,125.30	\$ 8,523.44	\$ 8,924.05	\$ 9,316.70	\$ 9,708.01	\$ 10,115.74	\$ 10,540.60	\$ 10,909.52	\$ 11,291.36	\$ 11,517.18	\$ 11,747.53
10	Annual	\$ 92,607.09	\$ 97,144.84	\$ 101,710.65	\$ 106,185.92	\$ 110,645.73	\$ 115,292.85	\$ 120,135.15	\$ 124,339.88	\$ 128,691.78	\$ 131,265.62	\$ 133,890.93
10	Monthly	\$ 7,717.26	\$ 8,095.40	\$ 8,475.89	\$ 8,848.83	\$ 9,220.48	\$ 9,607.74	\$ 10,011.26	\$ 10,361.66	\$ 10,724.32	\$ 10,938.80	\$ 11,157.58
9	Annual	\$ 85,647.56	\$ 89,844.29	\$ 94,066.97	\$ 98,205.92	\$ 102,330.57	\$ 106,628.45	\$ 111,106.84	\$ 114,995.58	\$ 119,020.43	\$ 121,400.84	\$ 123,828.86
9	Monthly	\$ 7,137.30	\$ 7,487.02	\$ 7,838.91	\$ 8,183.83	\$ 8,527.55	\$ 8,885.70	\$ 9,258.90	\$ 9,582.97	\$ 9,918.37	\$ 10,116.74	\$ 10,319.07
8	Annual	\$ 79,246.67	\$ 83,129.76	\$ 87,036.86	\$ 90,866.48	\$ 94,682.87	\$ 98,659.55	\$ 102,803.25	\$ 106,401.36	\$ 110,125.41	\$ 112,327.92	\$ 114,574.48
8	Monthly	\$ 6,603.89	\$ 6,927.48	\$ 7,253.07	\$ 7,572.21	\$ 7,890.24	\$ 8,221.63	\$ 8,566.94	\$ 8,866.78	\$ 9,177.12	\$ 9,360.66	\$ 9,547.87
7	Annual	\$ 73,303.09	\$ 76,894.94	\$ 80,509.00	\$ 84,051.40	\$ 87,581.56	\$ 91,259.99	\$ 95,092.91	\$ 98,421.16	\$ 101,865.90	\$ 103,903.22	\$ 105,981.28
7	Monthly	\$ 6,108.59	\$ 6,407.91	\$ 6,709.08	\$ 7,004.28	\$ 7,298.46	\$ 7,605.00	\$ 7,924.41	\$ 8,201.76	\$ 8,488.83	\$ 8,658.60	\$ 8,831.77
6	Annual	\$ 69,613.58	\$ 73,024.65	\$ 76,456.81	\$ 79,820.91	\$ 83,173.39	\$ 86,666.67	\$ 90,306.67	\$ 93,467.40	\$ 96,738.76	\$ 98,673.54	\$ 100,647.01
6	Monthly	\$ 5,801.13	\$ 6,085.39	\$ 6,371.40	\$ 6,651.74	\$ 6,931.12	\$ 7,222.22	\$ 7,525.56	\$ 7,788.95	\$ 8,061.56	\$ 8,222.80	\$ 8,387.25
5	Annual	\$ 66,109.77	\$ 69,349.15	\$ 72,608.56	\$ 75,803.34	\$ 78,987.08	\$ 82,304.54	\$ 85,761.33	\$ 88,762.98	\$ 91,869.68	\$ 93,707.07	\$ 95,581.21
5	Monthly	\$ 5,509.15	\$ 5,779.10	\$ 6,050.71	\$ 6,316.95	\$ 6,582.26	\$ 6,858.71	\$ 7,146.78	\$ 7,396.92	\$ 7,655.81	\$ 7,808.92	\$ 7,965.10
4*	Annual	\$ 54,256.26	\$ 56,914.82	\$ 59,589.82	\$ 62,211.77	\$ 64,824.66	\$ 67,547.30	\$ 70,384.29	\$ 72,847.74	\$ 75,397.41	\$ 76,905.36	\$ 78,443.47
4*	Hourly	\$ 26.09	\$ 27.36	\$ 28.65	\$ 29.91	\$ 31.17	\$ 32.47	\$ 33.84	\$ 35.02	\$ 36.25	\$ 36.97	\$ 37.71

*Non-exempt position

Salary is effective 07/01/2025
Includes COLA 2.90%
Approved: 05/07/2025
All salaries at two decimals