

Clackamas Community College
Classified Staff Salary Schedule 2025-2026

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
XT	Annual	\$93,912.00	\$96,636.80	\$99,444.80	\$102,336.00	\$105,310.40	\$108,368.00	\$111,508.80	\$114,732.80	\$118,060.80	\$121,492.80	\$125,008.00	\$128,627.20	\$132,350.40	\$136,198.40	\$140,150.40
XT	Monthly	\$7,826.00	\$8,053.07	\$8,287.07	\$8,528.00	\$8,775.87	\$9,030.67	\$9,292.40	\$9,561.07	\$9,838.40	\$10,124.40	\$10,417.33	\$10,718.93	\$11,029.20	\$11,350.05	\$11,679.20
XT	Hourly	\$45.15	\$46.46	\$47.81	\$49.20	\$50.63	\$52.10	\$53.61	\$55.16	\$56.76	\$58.41	\$60.10	\$61.84	\$63.63	\$65.48	\$67.38
X	Annual	\$91,936.00	\$94,598.40	\$97,344.00	\$100,172.80	\$103,084.80	\$106,080.00	\$109,158.40	\$112,320.00	\$115,585.60	\$118,934.40	\$122,387.20	\$125,944.00	\$129,604.80	\$133,369.60	\$137,238.40
X	Monthly	\$7,661.33	\$7,883.20	\$8,112.00	\$8,347.73	\$8,590.40	\$8,840.00	\$9,096.53	\$9,360.00	\$9,632.13	\$9,911.20	\$10,198.93	\$10,495.33	\$10,800.40	\$11,114.23	\$11,436.54
X	Hourly	\$44.20	\$45.48	\$46.80	\$48.16	\$49.56	\$51.00	\$52.48	\$54.00	\$55.57	\$57.18	\$58.84	\$60.55	\$62.31	\$64.12	\$65.98
IXT	Annual	\$83,844.80	\$86,278.40	\$88,774.40	\$91,353.60	\$93,995.20	\$96,720.00	\$99,528.00	\$102,419.20	\$105,393.60	\$108,451.20	\$111,592.00	\$114,836.80	\$118,164.80	\$121,596.80	\$125,132.80
IXT	Monthly	\$6,987.07	\$7,189.87	\$7,397.87	\$7,612.80	\$7,832.93	\$8,060.00	\$8,294.00	\$8,534.93	\$8,782.80	\$9,037.60	\$9,299.33	\$9,569.73	\$9,847.07	\$10,133.86	\$10,427.74
IXT	Hourly	\$40.31	\$41.48	\$42.68	\$43.92	\$45.19	\$46.50	\$47.85	\$49.24	\$50.67	\$52.14	\$53.65	\$55.21	\$56.81	\$58.46	\$60.16
IX	Annual	\$80,683.20	\$83,012.80	\$85,425.60	\$87,900.80	\$90,459.20	\$93,080.00	\$95,784.00	\$98,571.20	\$101,420.80	\$104,353.60	\$107,369.60	\$110,489.60	\$113,692.80	\$116,979.20	\$120,369.60
IX	Monthly	\$6,723.60	\$6,917.73	\$7,118.80	\$7,325.07	\$7,538.27	\$7,756.67	\$7,982.00	\$8,214.27	\$8,451.73	\$8,696.13	\$8,947.47	\$9,207.47	\$9,474.40	\$9,748.10	\$10,030.80
IX	Hourly	\$38.79	\$39.91	\$41.07	\$42.26	\$43.49	\$44.75	\$46.05	\$47.39	\$48.76	\$50.17	\$51.62	\$53.12	\$54.66	\$56.24	\$57.87
VIII	Annual	\$74,880.00	\$77,043.20	\$79,268.80	\$81,577.60	\$83,948.80	\$86,382.40	\$88,878.40	\$91,457.60	\$94,120.00	\$96,844.80	\$99,652.80	\$102,544.00	\$105,518.40	\$108,576.00	\$111,716.80
VIII	Monthly	\$6,240.00	\$6,420.27	\$6,605.73	\$6,798.13	\$6,995.73	\$7,198.53	\$7,406.53	\$7,621.47	\$7,843.33	\$8,070.40	\$8,304.40	\$8,545.33	\$8,793.20	\$9,047.37	\$9,309.74
VIII	Hourly	\$36.00	\$37.04	\$38.11	\$39.22	\$40.36	\$41.53	\$42.73	\$43.97	\$45.25	\$46.56	\$47.91	\$49.30	\$50.73	\$52.20	\$53.71
VIII	Annual	\$70,761.60	\$72,820.80	\$74,942.40	\$77,105.60	\$79,331.20	\$81,640.00	\$84,011.20	\$86,444.80	\$88,961.60	\$91,540.80	\$94,203.20	\$96,928.00	\$99,736.00	\$102,627.20	\$105,601.60
VIII	Monthly	\$5,896.80	\$6,068.40	\$6,245.20	\$6,425.47	\$6,610.93	\$6,803.33	\$7,000.93	\$7,203.73	\$7,413.47	\$7,628.40	\$7,850.27	\$8,077.33	\$8,311.33	\$8,552.13	\$8,800.14
VIII	Hourly	\$34.02	\$35.01	\$36.03	\$37.07	\$38.14	\$39.25	\$40.39	\$41.56	\$42.77	\$44.01	\$45.29	\$46.60	\$47.95	\$49.34	\$50.77
VII	Annual	\$65,374.40	\$67,267.20	\$69,222.40	\$71,240.00	\$73,299.20	\$75,420.80	\$77,604.80	\$79,851.20	\$82,160.00	\$84,552.00	\$87,006.40	\$89,523.20	\$92,123.20	\$94,785.60	\$97,531.20
VII	Monthly	\$5,447.87	\$5,605.60	\$5,768.53	\$5,936.67	\$6,108.27	\$6,285.07	\$6,467.07	\$6,654.27	\$6,846.67	\$7,046.00	\$7,250.53	\$7,460.27	\$7,676.93	\$7,898.54	\$8,127.60
VII	Hourly	\$31.43	\$32.34	\$33.28	\$34.25	\$35.24	\$36.26	\$37.31	\$38.39	\$39.50	\$40.65	\$41.83	\$43.04	\$44.29	\$45.57	\$46.89
VII	Annual	\$62,046.40	\$63,856.00	\$65,707.20	\$67,620.80	\$69,576.00	\$71,593.60	\$73,673.60	\$75,816.00	\$78,020.80	\$80,288.00	\$82,617.60	\$85,009.60	\$87,484.80	\$90,022.40	\$92,622.40
VII	Monthly	\$5,170.53	\$5,321.33	\$5,475.60	\$5,635.07	\$5,798.00	\$5,966.13	\$6,139.47	\$6,318.00	\$6,501.73	\$6,690.67	\$6,884.80	\$7,084.13	\$7,290.40	\$7,501.01	\$7,718.54
VII	Hourly	\$29.83	\$30.70	\$31.59	\$32.51	\$33.45	\$34.42	\$35.42	\$36.45	\$37.51	\$38.60	\$39.72	\$40.87	\$42.06	\$43.28	\$44.53
VIT	Annual	\$59,820.80	\$61,547.20	\$63,336.00	\$65,166.40	\$67,059.20	\$68,993.60	\$70,990.40	\$73,049.60	\$75,171.20	\$77,355.20	\$79,601.60	\$81,910.40	\$84,281.60	\$86,715.20	\$89,232.00
VIT	Monthly	\$4,985.07	\$5,128.93	\$5,278.00	\$5,430.53	\$5,588.27	\$5,749.47	\$5,915.87	\$6,087.47	\$6,264.27	\$6,446.27	\$6,633.47	\$6,825.87	\$7,023.47	\$7,226.43	\$7,436.00
VIT	Hourly	\$28.76	\$29.59	\$30.45	\$31.33	\$32.24	\$33.17	\$34.13	\$35.12	\$36.14	\$37.19	\$38.27	\$39.38	\$40.52	\$41.69	\$42.90
VI	Annual	\$54,454.40	\$56,035.20	\$57,657.60	\$59,321.60	\$61,048.00	\$62,816.00	\$64,646.40	\$66,518.40	\$68,452.80	\$70,428.80	\$72,467.20	\$74,568.00	\$76,731.20	\$78,956.80	\$81,244.80
VI	Monthly	\$4,537.87	\$4,669.60	\$4,804.80	\$4,943.47	\$5,087.33	\$5,234.67	\$5,387.20	\$5,543.20	\$5,704.40	\$5,869.07	\$6,038.93	\$6,214.00	\$6,394.27	\$6,579.59	\$6,770.40
VI	Hourly	\$26.18	\$26.94	\$27.72	\$28.52	\$29.35	\$30.20	\$31.08	\$31.98	\$32.91	\$33.86	\$34.84	\$35.85	\$36.89	\$37.96	\$39.06
VT	Annual	\$53,684.80	\$55,244.80	\$56,846.40	\$58,489.60	\$60,195.20	\$61,942.40	\$63,731.20	\$65,582.40	\$67,475.20	\$69,430.40	\$71,448.00	\$73,528.00	\$75,670.40	\$77,854.40	\$80,121.60
VT	Monthly	\$4,473.73	\$4,603.73	\$4,737.20	\$4,874.13	\$5,016.27	\$5,161.87	\$5,310.93	\$5,465.20	\$5,622.93	\$5,785.87	\$5,954.00	\$6,127.33	\$6,305.87	\$6,488.63	\$6,676.80
VT	Hourly	\$25.81	\$26.56	\$27.33	\$28.12	\$28.94	\$29.78	\$30.64	\$31.53	\$32.44	\$33.38	\$34.35	\$35.35	\$36.38	\$37.43	\$38.52
V	Annual	\$47,736.00	\$49,129.60	\$50,564.80	\$52,020.80	\$53,539.20	\$55,099.20	\$56,700.80	\$58,344.00	\$60,028.80	\$61,776.00	\$63,564.80	\$65,416.00	\$67,308.80	\$69,264.00	\$71,281.60
V	Monthly	\$3,978.00	\$4,094.13	\$4,213.73	\$4,335.07	\$4,461.60	\$4,591.60	\$4,725.07	\$4,862.00	\$5,002.40	\$5,148.00	\$5,297.07	\$5,451.33	\$5,609.07	\$5,772.73	\$5,940.14
V	Hourly	\$22.95	\$23.62	\$24.31	\$25.01	\$25.74	\$26.49	\$27.26	\$28.05	\$28.86	\$29.70	\$30.56	\$31.45	\$32.36	\$33.30	\$34.27
IV	Annual	\$41,912.00	\$43,118.40	\$44,366.40	\$45,656.00	\$46,987.20	\$48,360.00	\$49,753.60	\$51,188.80	\$52,665.60	\$54,184.00	\$55,764.80	\$57,387.20	\$59,051.20	\$60,756.80	\$62,524.80
IV	Monthly	\$3,492.67	\$3,593.20	\$3,697.20	\$3,804.67	\$3,915.60	\$4,030.00	\$4,146.13	\$4,265.73	\$4,388.80	\$4,515.33	\$4,647.07	\$4,782.27	\$4,920.93	\$5,063.56	\$5,210.40
IV	Hourly	\$20.15	\$20.73	\$21.33	\$21.95	\$22.59	\$23.25	\$23.92	\$24.61	\$25.32	\$26.05	\$26.81	\$27.59	\$28.39	\$29.21	\$30.06
III	Annual	\$36,795.20	\$37,856.00	\$38,958.40	\$40,081.60	\$41,246.40	\$42,432.00	\$43,659.20	\$44,928.00	\$46,238.40	\$47,569.60	\$48,942.40	\$50,356.80	\$51,812.80	\$53,310.40	\$54,849.60
III	Monthly	\$3,066.27	\$3,154.67	\$3,246.53	\$3,340.13	\$3,437.20	\$3,536.00	\$3,638.27	\$3,744.00	\$3,853.20	\$3,964.13	\$4,078.53	\$4,196.40	\$4,317.73	\$4,441.98	\$4,570.80
III	Hourly	\$17.69	\$18.20	\$18.73	\$19.27	\$19.83	\$20.40	\$20.99	\$21.60	\$22.23	\$22.87	\$23.53	\$24.21	\$24.91	\$25.63	\$26.37

Multilingual pay for PT Classified Positions: \$1.16 additional per hour

Salary is effective 07/01/2025
Includes COLA 2.9%
All salaries at two decimals