

Clackamas Community College
Full-Time Faculty Salary Schedule 2025-26

Full-Time Faculty	Step 3	Step 2	Step 1	Step 0
Annual *	\$ 82,843.72	\$ 98,643.40	\$ 112,808.60	\$ 118,332.51
Monthly	\$ 6,903.64	\$ 8,220.28	\$ 9,400.72	\$ 9,861.04
Daily Rate	\$ 473.39	\$ 563.68	\$ 644.62	\$ 676.19

[NOTE: New Instructor hires are placed at Step 3 per the contract]

Department Chair	Step 3	Step 2	Step 1	Step 0
Annual	\$ 91,127.00	\$ 106,926.68	\$ 121,091.87	\$ 126,615.79
Monthly	\$ 7,593.92	\$ 8,910.56	\$ 10,090.99	\$ 10,551.32

Department Chair Stipend	7% of Step 0 (Academic-Year)	Fall Term- FA (65 days)	Winter Term - WI (55 days)	Spring Term - SP (55 days)	Daily Rate (175 days)
	\$ 8,283.28	\$ 3,076.65	\$ 2,603.32	\$ 2,603.32	\$ 47.33

Salary is effective 07/01/2025
Includes COLA 3.00%
Approved: 05/07/2025
All salaries at two decimals