

Administrative/Administrative Professional Salary Schedule
July 1, 2026 - June 30, 2027

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
		Base	4.90%	4.70%	4.40%	4.20%	4.20%	4.20%	3.50%	3.50%	2.00%	2.00%
21	Annual	\$ 162,910.89	\$ 170,893.52	\$ 178,925.52	\$ 186,798.24	\$ 194,643.77	\$ 202,818.81	\$ 211,337.20	\$ 218,734.00	\$ 226,389.69	\$ 230,917.48	\$ 235,535.83
20	Annual	\$ 154,711.21	\$ 162,292.06	\$ 169,919.79	\$ 177,396.26	\$ 184,846.90	\$ 192,610.47	\$ 200,700.11	\$ 207,724.61	\$ 214,994.97	\$ 219,294.87	\$ 223,680.77
19	Annual	\$ 146,924.23	\$ 154,123.52	\$ 161,367.33	\$ 168,467.49	\$ 175,543.12	\$ 182,915.93	\$ 190,598.40	\$ 197,269.34	\$ 204,173.77	\$ 208,257.25	\$ 212,422.40
18	Annual	\$ 140,599.68	\$ 147,489.06	\$ 154,421.05	\$ 161,215.58	\$ 167,986.63	\$ 175,042.07	\$ 182,393.84	\$ 188,777.62	\$ 195,384.84	\$ 199,292.54	\$ 203,278.39
17	Annual	\$ 134,553.71	\$ 141,146.84	\$ 147,780.74	\$ 154,283.09	\$ 160,762.98	\$ 167,515.03	\$ 174,550.66	\$ 180,659.93	\$ 186,983.03	\$ 190,722.69	\$ 194,537.14
16	Annual	\$ 128,754.38	\$ 135,063.34	\$ 141,411.32	\$ 147,633.42	\$ 153,834.02	\$ 160,295.05	\$ 167,027.44	\$ 172,873.40	\$ 178,923.97	\$ 182,502.45	\$ 186,152.50
15	Annual	\$ 122,269.04	\$ 128,260.22	\$ 134,288.45	\$ 140,197.14	\$ 146,085.42	\$ 152,221.01	\$ 158,614.29	\$ 164,165.79	\$ 169,911.59	\$ 173,309.82	\$ 176,776.02
14	Annual	\$ 116,134.87	\$ 121,825.48	\$ 127,551.28	\$ 133,163.54	\$ 138,756.41	\$ 144,584.18	\$ 150,656.72	\$ 155,929.71	\$ 161,387.25	\$ 164,615.00	\$ 167,907.30
13	Annual	\$ 110,226.28	\$ 115,627.37	\$ 121,061.86	\$ 126,388.58	\$ 131,696.90	\$ 137,228.17	\$ 142,991.75	\$ 147,996.46	\$ 153,176.34	\$ 156,239.87	\$ 159,364.67
12	Annual	\$ 104,726.64	\$ 109,858.25	\$ 115,021.59	\$ 120,082.54	\$ 125,126.01	\$ 130,381.30	\$ 135,857.31	\$ 140,612.32	\$ 145,533.75	\$ 148,444.43	\$ 151,413.32
11	Annual	\$ 99,453.72	\$ 104,326.95	\$ 109,230.32	\$ 114,036.45	\$ 118,825.98	\$ 123,816.67	\$ 129,016.97	\$ 133,532.56	\$ 138,206.20	\$ 140,970.32	\$ 143,789.73
10	Annual	\$ 94,459.24	\$ 99,087.74	\$ 103,744.86	\$ 108,309.63	\$ 112,858.63	\$ 117,598.69	\$ 122,537.83	\$ 126,826.65	\$ 131,265.58	\$ 133,890.89	\$ 136,568.71
9	Annual	\$ 87,360.52	\$ 91,641.19	\$ 95,948.33	\$ 100,170.06	\$ 104,377.20	\$ 108,761.04	\$ 113,329.00	\$ 117,295.52	\$ 121,400.86	\$ 123,828.88	\$ 126,305.46
8	Annual	\$ 80,831.61	\$ 84,792.36	\$ 88,777.60	\$ 92,683.81	\$ 96,576.53	\$ 100,632.74	\$ 104,859.32	\$ 108,529.40	\$ 112,327.93	\$ 114,574.49	\$ 116,865.98
7	Annual	\$ 74,769.16	\$ 78,432.85	\$ 82,119.19	\$ 85,732.43	\$ 89,333.19	\$ 93,085.18	\$ 96,994.76	\$ 100,389.58	\$ 103,903.22	\$ 105,981.28	\$ 108,100.91
6	Annual	\$ 71,005.86	\$ 74,485.15	\$ 77,985.95	\$ 81,417.33	\$ 84,836.86	\$ 88,400.01	\$ 92,112.81	\$ 95,336.76	\$ 98,673.55	\$ 100,647.02	\$ 102,659.96
5	Annual	\$ 67,431.97	\$ 70,736.14	\$ 74,060.74	\$ 77,319.41	\$ 80,566.83	\$ 83,950.64	\$ 87,476.57	\$ 90,538.25	\$ 93,707.09	\$ 95,581.23	\$ 97,492.85
4*	Annual	\$ 55,341.39	\$ 58,053.12	\$ 60,781.62	\$ 63,456.01	\$ 66,121.16	\$ 68,898.25	\$ 71,791.98	\$ 74,304.70	\$ 76,905.36	\$ 78,443.47	\$ 80,012.34
	Hourly	\$ 26.61	\$ 27.91	\$ 29.22	\$ 30.51	\$ 31.79	\$ 33.12	\$ 34.52	\$ 35.72	\$ 36.97	\$ 37.71	\$ 38.47

*Non-exempt position

COLA increase: 2.0% included in salary

Last Updated: May 26, 2026