

Clackamas Community College
Associate Faculty & Part-Time Faculty Salary Schedule 2025-2026

CE	Community Education/Environmental Learning Center Part-Time Faculty - Hourly Rate	\$27.93
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Group	Teaching Assignment Type	1	2	3	4	5
1	Lecture courses (per credit)	\$971.56	\$1,037.14	\$1,108.78	\$1,184.69	\$1,308.48
1	Per hour calculation	\$88.32	\$94.28	\$100.79	\$107.70	\$118.95
	Represents pay for course lasting 11-weeks. Classes meeting other than 11-weeks are paid per hour rate.					
2	Lecture/lab courses (per credit)	\$811.25	\$866.01	\$925.83	\$989.21	\$1,092.58
2	Per hour calculation	\$73.75	\$78.73	\$84.16	\$89.93	\$99.32
	Represents pay for course lasting 11-weeks. Classes meeting other than 11-weeks are paid per hour rate. Lab and Lecture/Lab is paid .835 of Lecture rate.					
3	Lab courses (per credit)	\$811.25	\$866.01	\$925.83	\$989.21	\$1,092.58
3	Per hour calculation	\$73.75	\$78.73	\$84.16	\$89.93	\$99.32
	Represents pay for course lasting 11-weeks. Classes meeting other than 11-weeks are paid per hour rate. Lab and Lecture/Lab is paid .835 of Lecture rate.					
4	Clinical Supervision, Counselors, Librarians					
4	Per hour calculation	\$44.14	\$47.15	\$50.39	\$53.89	\$59.48
OP	Other Professional Assignment (Pay represents 50% of Group 1 hourly rate, paid at the level associated with faculty members contract)	\$44.16	\$47.14	\$50.40	\$53.85	\$59.47

[NOTE:New hire initial level placement is Level 1 of the salary schedule per contract.]

Group	Scale	Rate Per Term
5	Scale A	
	Head Coaches: Baseball, Softball, Soccer, Volleyball, Wrestling, Mens & Womens Basketball and Track Directors: Drama, Jazz Ensemble, Forensics (Represent total compensation for all work for student activities.)	\$ 15,142.79
5	Scale B	
	Director: Swing Choir (Represent total compensation for all work for student activities.)	\$ 12,106.08
5	Scale C	
	Head Coach: Cross Country, Intramurals- Assistant Coaches: Baseball, Softball, Soccer, Volleyball, Wrestling, Mens & Womens Basketball and Track (Represent total compensation for all work for student activities.)	\$ 9,080.12
5	Scale D	
	Director: Pep Band (Represent total compensation for all work for student activities.)	\$ 7,571.37

Salary is effective 07/01/2025

Includes COLA 3.0% + 2.0%

All salaries at two decimals

5.06%