

Clackamas Community College • Oregon City, Oregon

President Search

Closing date: Oct. 13, 2017



Clackamas
Community College

CCC's culture of innovation

We set significant funding aside each year for faculty and staff-led innovation ideas. Just a few examples:

- **First-Year Faculty Experience** – This yearlong learning, training and community program for new full-time faculty builds and strengthens the CCC community and culture of learning.
- **PASS** (Placement Advising for Student Success) – CCC leads the state in alternative and accelerated placement for incoming students with this faculty-led initiative.
- **Sponsored Dual Credit** – CCC is one of the first colleges to implement Sponsored Dual Credit, which greatly expands options for high school teachers, in partnership with college faculty.

CCC honors and accolades

- **Veterans:** Ranked second in the nation for veterans – Military Times Best for Vets 2017
- **Athletics:** Recipient of NWAC President's Cup for athletic teams' academic performance
- **CTE:** Awarded \$3.5 million TechHire grant for tech job training
- **Digital Media:** Awarded \$100,000 Microsoft HoloLens grant
- **STEM:** Member of BUILD EXITO undergraduate research training program
- **Environment:** Metro grant received for Environmental Learning Center restoration

About Clackamas Community College

For more than 50 years, Clackamas Community College has offered high-quality education and training opportunities, lifetime learning and robust student life programming.



The college believes in *Education That Works*. Whether students want to earn a degree or certificate, get an affordable jumpstart to transfer to a four-year university, or explore other possibilities, CCC is the right choice.

CCC also believes in putting education to work. The college prides itself in its strong business and workforce relationships across the district, including its partnership with Oregon City's new Beaver Creek Employment Area.

CCC fosters an open, collaborative decision-making process in which every voice is important. Staff, faculty and students actively contribute their views to help shape decisions and the culture of the college.

Recognized for its committed, supportive faculty and staff, CCC offers programs and services in career technical, college transfer, literacy/basic skills, community education and business training to a diverse student body totaling more than 26,000 at three active campuses.



Each campus provides a unique learning experience, and our students thrive in the friendly, personal atmosphere that CCC supports. Thanks to successful passage of a bond measure in 2014, the college is expanding, including a new health sciences building, an industrial technical center, a science complex and a new student/community center.

The college is governed by a seven-member Board of Education. Members are elected to four-year terms and represent each of the seven zones in the college's service district, which has approximately 320,000 people. The Board hires the president, oversees the development of programs and services and adopts policies and the budget.

CCC MISSION: To serve the people of the college district with high quality education and training opportunities that are accessible to all students, adaptable to changing needs, and accountable to the community we serve.



Qualifications, leadership and characteristics

QUALIFICATIONS

- Master's required, doctorate preferred, from an accredited university or college.
- Minimum five years of experience in a senior management-level position required, community college experience preferred.
- Community college or university teaching experience preferred.

PROVIDE STRONG LEADERSHIP TO:

- Continue and grow the college's community, business and educational partnerships.
- Promote and advance diversity, equity and inclusion strategies.
- Support the existing strong, participatory shared-governance culture.
- Foster the college's future leadership through succession planning and professional development.
- Continue the college's effective engagement with key community leaders, including elected officials and potential donors.
- Train a globally competent workforce for the future workplace.
- Advance the college's fundraising to increase external resources for supporting critical educational initiatives and capital projects, and work closely with CCC Foundation.
- Continue and enhance the college's student completion efforts.
- Support expansion of the college's efforts to provide educational services and community outreach in all areas of the district.
- Complete the buildout of facilities funded by the successful 2014 bond measure.

- Balance the functions and program mix of a comprehensive community college during these challenging financial times: workforce development, academic transfer, lifelong learning and essential skills.
- Move the college forward in acquiring, implementing and utilizing state-of-the-art technology.
- Continue to build a visionary college.
- Sustain and build on the excellent relationship with a quality, engaged faculty and staff.

PREFERRED CHARACTERISTICS

- A strong student-centered leader.
- An accessible, responsive, supportive and candid individual.
- A leader who will continue to develop the internal team to effectively address operational challenges and opportunities.
- A strategic, innovative and visionary planner who can set priorities and align planning, assessment and budget processes with the college's mission fulfillment.
- A fiscally responsible leader.
- A dynamic listener and engaging communicator who employs multiple communication strategies effectively.
- A passionate leader who builds connections while enhancing the college's reputation in the community and the state.
- A leader in building an inclusive college environment, a culturally competent workforce and a diverse staff and faculty.
- A consensus builder who is committed to Clackamas Community College for the long term.

CCC does not discriminate on the basis of race, color, religion, gender, sexual orientation, marital status, age, national origin/ancestry, disability, family relationship or any other protected status in accordance with applicable law. The college's commitment to nondiscrimination applies to curriculum activity and all aspects of operation of the college.

Application process and timeline

To ensure full consideration, application materials must be received by Friday, Oct. 13, 2017.

Application process

To be considered for this position, submit the following at www.clackamas.edu/jobs/opportunities:

1. Online application form.
2. Current resume.
3. A letter of application that succinctly addresses the position profile and demonstrates how the candidate's experience and professional qualifications prepare them to serve the needs of CCC (not to exceed five pages). Cite examples from background and experience to demonstrate knowledge and expertise.

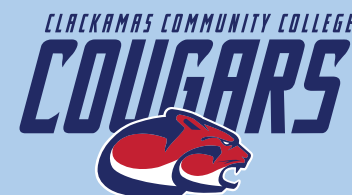
Selection Timeline (Subject to change)

- **Oct. 13, 2017:** Closing date for applications
- **Mid-November 2017:** Semi-finalists interviews
- **Mid-December 2017:** Board of Education approves finalists
- **February 2018:** On-campus interviews by Board and college community
- **April 2018:** Announcement of new president

For confidential inquiries, contact Gold Hill Associates:

Preston Pulliams - preston@goldhillassociates.com

For further inquiries, contact:
CCC Transition Liaison Amanda Coffey - amandac@clackamas.edu



About the area

CCC is located in Clackamas County and is one of the four counties that make up the Portland metropolitan area. The county offers something for everyone, from skiing on Mt. Hood, to boating on our many rivers, from camping in our forests to visiting the fertile Willamette Valley farms and wineries. The county is also rich in the arts, featuring an abundance of festivals, performances and cultural events.

Clackamas Community College is conveniently located just 18 miles to downtown Portland, 50 miles to Mt. Hood and 90 miles to the Oregon Coast. From oceans to mountains to desert, Oregon's natural wonders

include its beautiful coast, the Columbia River Gorge, Mt. Hood, the Painted Hills, Smith Rock, the Willowas mountain range and Crater Lake – one of the deepest lakes in the world.

Oregon City, home of Clackamas Community College's main campus, marks the end of the Oregon Trail. At the confluence of the Willamette and Clackamas rivers, the city is home to shopping, recreation and a variety of historical and cultural attractions, including Willamette Falls – the second largest by volume waterfall in the United States.



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EDUCATION THAT WORKS
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