

# Diversity, Equity, and Inclusion Committee Application



## **Mission**

Clackamas Community College strives to address, explore, educate, learn about, and respond to the diversity of the human experience.

We prepare our students to successfully understand people with diverse perspectives and backgrounds by teaching critical thinking, empathy, and a deeper appreciation of others.

We create an inclusive, equitable, culturally competent, and supportive environment students and employees model behavior that enriches our community.

## **Purpose**

The Diversity, Equity, and Inclusion (DEI) Committee will guide and hold the institution accountable in the integration of diversity, equity, and inclusion into all aspects of the work at Clackamas Community College.

## **Committee Member Expectations/Commitment:**

- Membership terms are limited with the option for renewal. The DEI Committee year coincides with the CCC academic year (September to June).
- Expect to commit at least six hours per month to the DEI Committee. The committee meets twice a month, plus subcommittee meetings, and events.
- Attend DEI Committee meetings and be prepared to engage. Meetings are the second and fourth Fridays of the month from 9:30am-11am.
- Join a subcommittee and meet with your subcommittee outside of DEI Committee meetings.
- Participate and attend DEI Committee sponsored events, training, and retreats as possible.

# Diversity, Equity, and Inclusion Committee Application



<b>Name</b>							
<b>Title</b>							
<b>Department/Division</b>							
<b>CCC Email</b>							
<b>Phone Number</b>							
<b>Signature</b>							
<b>Which role are you applying to fill?</b>	<table style="width: 100%; border: none;"> <tr> <td style="width: 33%;">Classified</td> <td style="width: 33%;">Full-Time Faculty</td> <td style="width: 33%;">Part-Time Faculty</td> </tr> <tr> <td>Admin/Confidential</td> <td></td> <td>At-Large Position</td> </tr> </table>	Classified	Full-Time Faculty	Part-Time Faculty	Admin/Confidential		At-Large Position
Classified	Full-Time Faculty	Part-Time Faculty					
Admin/Confidential		At-Large Position					
<b>Committee interest?</b>							

Please provide a brief response for each question, responses may be written (no more than 500 words per response) or recorded audio/video:

1. Why do you want to be a part of the Diversity, Equity, and Inclusion Committee?
2. What role do you feel the Diversity, Equity, and Inclusion Committee should have on our campus?
3. How do you see yourself contributing to building a diverse, equitable and inclusive culture for the college?
4. What experience do you have working with issues of equity and inclusion? What strengths, skills, or knowledge will you bring to the Committee?

Please submit applications electronically to [diversity@clackamas.edu](mailto:diversity@clackamas.edu).

## Membership Terms:

Representatives are selected through an application process and appointed by the College President:

- Two Classified Association representatives (staggered; one appointed each year)
- Two Full-time Faculty representatives (staggered; one appointed each year)
- Two Part-time Faculty representatives (staggered; one appointed each year)
- One Admin/Confidential representative (appointed in odd years)
- Three At-Large positions for individuals from systemically non-dominant populations (staggered; two appointed in even years, one appointed odd years)