



2018-19 DEI Committee Priorities

The College Board of Education has identified diversity, equity, and inclusion (DEI), as a top priority. To continue developing CCC as a diverse, equitable, and inclusive community and to better integrate these priorities into each aspect of college operations, CCC will develop a strategic plan focused on DEI.

Developing the plan is a comprehensive process involving assessment and input from the entire college community. The first step is to hire a consultant with expertise in developing Diversity plans for academic institutions.

Please keep an eye out for more information as this process unfolds. There will be continuing updates with many opportunities to be involved throughout the year; active participation will support the success of this plan and benefit everyone at CCC.



Subcommittee Updates

Resources/Library

We have selected several projects to pursue including creating Library Boxes to place around the different campuses which will have various diversity, equity, and inclusion-related themes, such as books written by LGBTQ+ authors, etc. We are in the early stages of planning

this project and are gathering information about costs and next steps. We are also working on a "Podcast Project" which will include a themed list of podcasts and/or other audio and video resources to share with the community so they can learn about diversity, equity, and inclusion in a variety of ways. The CCC Library is creating a page on its website where the committee can share resources pertaining to diversity, equity, and inclusion topics. Finally, we are exploring the "Everybody Reads" project that Multnomah County Library is doing for 2019 and looking into ways to bring it to CCC.

Human Resources

The HR subcommittee will be meeting in November to review CCC's current talent acquisition process and provide feedback/suggestions/etc. We have been discussing possible ways to diversify our workforce and retain employees.

Marketing and Communications

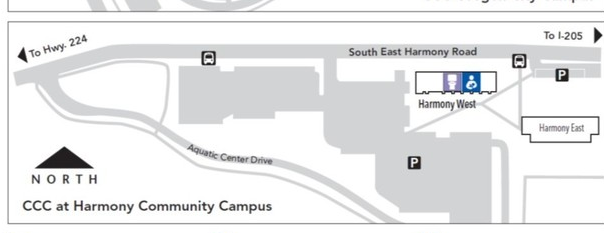
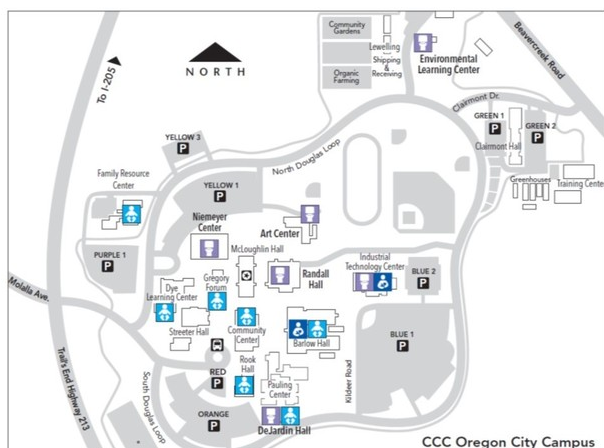
The subcommittee has met a couple of times since the start of fall term and will continue to meet monthly. We had a brainstorming session to generate ideas for activities/projects that the group would like to focus on. We also met with Lori and Kevin from College Relations and Marketing to begin the conversation about working together and reviewing current and future college communications through a diversity, equity and inclusion lens.

Upcoming Training & Events

- November 8th, 1-4pm - **Safe Zone Training** at Harmony Campus
- November 9th, 1-5pm - **Inclusion and Diversity Consortium of Oregon Community Colleges, HECC Offices in Salem**
- November 21st, 12-1:30pm - **DACA Training** at Oregon City Campus, McLoughlin Auditorium ([Course # XCED-0012-1713](#))
- November 30th, 9am-12pm - **Safe Zone Training** at Wilsonville Campus



A safe zone provides a network of allies/advocates to the Lesbian, Gay, Bisexual, Transgender and Questioning community at Clackamas Community College and beyond.



- All User Restrooms**
Art Center - outside
DeJardin Hall - 1st floor
Environmental Learning Center
Industrial Technology Center - 1st floor
Niemeyer Center - 1st floor
Randal Hall - 1st floor
Harmony West - 1st and 3rd floor
- Restrooms with changing tables**
Barlow Hall - 1st floor
Community Center
DeJardin Hall - 1st floor
Dye Learning Center
Family Resource Center Gregory Forum
Roger Book - 1st floor
- Lactation Rooms**
Barlow Hall - 1st floor
Industrial Technology Center - 2nd floor
Harmony West - 2nd floor

All User Restroom Location Map
For information contact: Diversity, Equity, and Inclusion Committee - diversity@clackamas.edu



<https://www.clackamas.edu/campus-life/campuses-buildings-hours>

Physical Spaces

Over the summer, the DEI Committee worked to form a more inclusive community related to restroom use. We identified all of the restrooms and space on the Oregon City and Harmony campuses that:

- Are available for users of all genders
- Contain baby changing tables
- Have lactation spaces

This information was added to a campus map, which is now available in .pdf form on the CCC website. It can be located here:

Transparency

The DEI Committee wants to ensure regularly communication and open communication channels exist with the college community. Members of the college community may reach us directly at our shared email address, diversity@clackamas.edu. We plan to share information and updates at least quarterly via our newsletter and email blasts. We are also working to provide transparency in our actions by posting all DEI Committee meeting agendas and minutes on the [committee webpage](#) in the myClackamas portal.

Please contact us with suggestions on how to better share updates and information, as well as seek feedback from the college community by emailing us at diversity@clackamas.edu.

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