



Diversity, Equity and Inclusion

WINTER 2020 NEWSLETTER

DEI Committee is Seeking New Members

The DEI Committee spent time over fall term evaluating the committee's membership structure. As a result, additional positions were added to the committee. The additional positions include two new At-Large positions, designated for systemically non-dominant populations. There are currently four openings on the committee: one Full-Time Faculty, one Classified, and two At-Large positions. To fill open positions, the committee will be implementing an application process. If you are interested in serving on the DEI Committee, please complete the application posted on the DEI webpage and submit it to diversity@clackamas.edu. Applications will be reviewed by the Committee Co-chairs and the College President.



Flags in the Community Center will be updated to reflect the nations represented by students attending CCC, including flags from Oregon's Native American Tribes and the Progress Pride flag.

Subcommittee Announcements

Resources/Library Subcommittee

The Resources/Library Subcommittee is excited to share the One City One Book project in collaboration with the Oregon City Public Library. Throughout Winter and Spring terms, the book *The Girl Who Fell from the Sky* by Heidi W. Durrow is being incorporated into curriculum across the college and programming related to the book will be occurring. Please watch for an updated calendar of all the One City One Book events happening on our campuses and in the community and feel free to contact the subcommittee with any questions. Mark your calendar for the author's visit, Thursday, February 27th, at 6:30 p.m. in the McLoughlin Auditorium.

Employee Resource Groups

The Employee Resource Groups (ERG) Subcommittee is excited to introduce a new Employee Resource Group. Listed below is the mission statement for the ERG. Employees who would like to participate in this ERG are encouraged to connect with the respective contact for the group. If you would like to create ERGs, please review the information and form posted on the [DEI webpage](#).

Kaleidoscope – The mission of Kaleidoscope at Clackamas Community College (CCC) is to build and maintain a positive work environment and to support the growth, development, and visibility of and resources for gender and sexuality minority professionals and students at CCC. This will be accomplished through activities such as networking, mentoring, educational and professional programs, community service, multicultural events, direct action, and diversity awareness. For more information, contact Esther Sexton at esther.sexton@clackamas.edu.

For a complete list and description of the different subcommittees, visit the [DEI webpage](#). If you are interested in participating in one of the DEI subcommittees, please email diversity@clackamas.edu.

UPCOMING TRAININGS AND EVENTS

Language Exchange

Tues., Jan. 14, 12-1 pm | CCC – Community Center Fireside Lounge

Current Events: Hong Kong

Wed., Jan. 15, 12-1 pm | CCC - Community Center 127

Building Bridges - Conversations about Race: Identity Development

Thurs., Jan. 16, 5-7 pm | Oregon City Public Library
For more information, visit the [OCPL website](#).

Language Exchange

Tues., Jan. 28, 12-1 pm | CCC – Community Center Fireside Lounge

Lunar New Year

Wed., Jan. 22, 12-1 pm, | CCC – Community Center Mall

Black History Month

Wed., Feb. 5, 12-1 pm | CCC – Community Center Mall

Language Exchange

Tues., Feb. 11, 12-1 pm | CCC – Community Center Fireside Lounge

Love Yourself Event

Wed., Feb. 12, 11 am-1 pm | CCC – Community Center Mall
Valentine's Day isn't all about showing love for others, show some love to yourself as well! Participate in any of the activities that are available and take home some self-care items for free!

NW Regional Equity Conference for Higher Education

Wed. and Thurs., Feb. 19-20 | Clark College, Vancouver, WA
"Creating Inclusive Systems Beyond Diversity: Equity in Practice."
For more information or to register, visit the [NWREC website](#).

Building Bridges - Conversations about Race: Micro Aggressions

Thurs., Feb. 20, 5-7 pm | Oregon City Public Library
For more information, visit the [OCPL website](#).

Poverty Simulation (Winter Inservice)

Fri., Feb. 21, 1-5 pm | CCC – Gregory Forum; G-108BC
Fri., March 6, 1-5 pm | CCC – Gregory Forum; G-108BC

International Week

Feb. 24-27, 12-1 pm, | CCC – Community Center Mall

Author Visit

Thurs., Feb. 27, 6:30 pm | CCC - McLoughlin Auditorium
Meet and greet with Heidi W. Durrow, author of *The Girl Who Fell from the Sky*

Cascade Alliance for Equity Summit

Mon., Mar. 9 | Sheraton Portland Airport Hotel, 8235 NE Airport Way, Portland, OR 97220
For more information, visit the [Cascade Alliance website](#).

Language Exchange

Tues., Mar. 10, 12-1 pm | CCC – Community Center Fireside Lounge

2020 Diversity, Equity, and Student Success

Thurs.-Sat., Mar. 19-21 | New Orleans Marriott, 555 Canal Street, New Orleans, LA 70130
Association of American Colleges and Universities. For more information, visit the [AACU website](#).



Strategic Planning Process Timeline Extended

Thank you to everyone who participated in the Feedback Sessions that took place in October! Whether you attended a session, completed the online survey, or sent us feedback via email, we appreciate you taking the time to share your thoughts with us.

Due to the volume of input received from the Feedback Sessions (over 40 pages), the Subcommittee spent November and December reviewing and integrating feedback into the draft priorities, goals, and objectives. The Strategic Plan Subcommittee, in partnership with the consultants, are working to refine the draft plan. Initially, the goal was to finalize the DEI Strategic Plan in Fall 2019; this timeline has been extended to provide more time for college-wide conversations.

Next steps for the strategic planning process are continued collaboration with shared governance structures and college strategic initiatives to ensure communication and integration of the DEI Strategic Plan into all aspects of our work. The goal is to complete the DEI Strategic Plan by the end of Winter term and begin implementation in Spring term.

Communication The DEI Committee wants to ensure regular and open communication with the college community. The [DEI webpage](#) contains updates on the development of the DEI Strategic Plan, a list of training and events, and helpful resources. You can find all DEI Committee meeting agendas and minutes on the [committee webpage](#) in the myClackamas portal. You may also reach us directly at our shared email address, diversity@clackamas.edu.

